S/n	Content of RFP requiring Clarification	Points of Clarification required	BEMLs Clarification
01	11.0 PENALTY / LIQUIDATED DAMAGES (LD): Time is essence of the contract. The successful Bidder Organization must adhere to the Time Schedule provided by the User department (time to time) based on the Organizational priorities. Any Non Compliance, without valid reasons /Notice/Discussion will entail a penalty equivalent to 10% of the professional fee of the particular activity as follows:  If such cancellation/postponement is of 6 days before the commencement of the Activity by the Bidder organization and less, 25% of professional fee of the particular program will be recovered from the Organization. This penalty/LD WILL BE CALCULATED @ of 10% of the professional fee of the particular activity for any postponement of 7 days, 25% for 5 days under after duly certified by the user and/or authorized official of BEML LTD given execute the relevant portion of scope of work as specified in the Work Order. Any postponement of ADCs / Workshops 7 days before the commencement of workshop by the agency	Please help us understand the exact Penalty to be levied in case of cancellation / postponement of training sessions, as clause 11 at page 18 of the RFP document is unclear.	Time is essence of the contract.  The successful Bidder Organization must adhere to the Time Schedule provided by the User department (time to time) based on the Organizational priorities.  Any Non Compliance, without valid reasons /Notice/Discussion will entail a penalty equivalent to 5% of the professional fee of the particular activity.
02	22.0. INTELLECTUAL PROPERTY RIGHTS: If any Patent design, trademark or any other intellectual property rights apply to the delivery or accompanying documentation, Purchaser shall be entitled to the legal use thereof free of charge by means of anon-exclusive, worldwide, perpetual license. All intellectual property rights that arise due to the execution of the delivery by the Supplier and by its employees or third parties involved by the Supplier for performance of the agreement belong to Purchaser. The Supplier shall be obligated to do everything necessary to obtain or establish the above mentioned rights. The Supplier guarantees that the delivery does not infringe on any of the intellectual property rights of third parties. The Supplier shall also be obligated to do everything necessary to obtain or establish the alternate acceptable arrangement pending resolution of any (alleged) claims by third parties. The supplier shall indemnify the Purchaser against any (alleged) claims by third parties in this regard and shall reimburse Purchaser for any damages suffered as a result thereof. The Contractor shall comply with all requirements under various administrative orders and statutes including but not limited to Contract Labor (Regulation and Abolition) Act, 1970, Employees Provident Fund and Misc. Provisions Act, 1952, Employees' State Insurance Act, 1948, Minimum Wages Act 1948, Payment of Wages Act, 1936, Payment of Bonus Act, 1965, Payment of Gratuity Act, 1972, Employees Compensation Act, 1923, Employers Liability Act 1938, Industrial Disputes Act, 1947, Factories Act, 1948, Shops &	Can we modify the clause to state that any pre-existing IPR owned by either party shall not be claimed by the other party and that any usage of a party's IPR by the other party shall be only till the term of the agreement?	As per Tender Terms & Conditions.

S/n	Content of RFP requiring Clarification	Points of Clarification required	BEMLs Clarification
	Establishment Act (relevant to the State), Child Labor (Prohibition & Regulation) Act, 1986, Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, Mines Act, 1957 or any other relevant Acts or enactments relating thereto and its amendments (State/Central) and rules framed there under from time to time as may be relevant while performing the obligations under this agreement. Rules framed therein from time-to-time and the Supplier shall indemnify BEML for any loss caused to it by reason of inaction, non-compliance etc., of the provisions of any Law by the Supplier".		
03	RFQ Document	Will MSME certificate be considered valid EMD Exemption certificate? What is the complete procedure to claim EMD Exemption?	Please refer clause No. 7.1 (d) which is reproduced below.  Bidders exempted from Earnest Money Deposit (EMD) shall submit exemption certificate from competent authority.  Note: Bidder shall ensure that their EMD (DD)/EMD Exemption Certificate is dispatched well in advance so that it reaches this office before the time and date stipulated. Requests will NOT be entertained for late receipts.
04	RFQ Document	Upon awarding of the RFP to the successful Bidder, will there be a formal Contract draft provided which will be open for discussion / negotiations?	Please refer Annexure-III of the RFQ wherein, the Bidder shall confirm that they have read, understood and accept all the terms & conditions. The PO shall include all the terms & conditions of the Contract.
05	RFQ Document	Will BEML be keen to adopt a competency model based on our research apart from what is mentioned on Annexure 5	As discussed in the Pre-bid Meeting on 26.2.2021, the bidding organisations are expected to follow the Scope of work under the subject RFQ.
06	RFQ Document	Will BEML be open to adopt a learning journey based on a different model rather than ADC's only for Senior Executives at BEML	As discussed in the Pre-bid Meeting on 26.2.2021, the bidding organisations are expected to follow the Scope of work under the subject RFQ.
07	RFQ Document	Any duration for the IDP's to be observed.	As per the scope of work under subject RFQ (ref. Page No.3), the IDP workshop will be for a duration of 2-days.
08	RFQ Document	As MSME, we will not be able to meet few eligibility criterions like minimum number of Consultants on roll. What is the resolution for this? Will we be disqualified?	Reference the bid document requirements & Govt. of India Circular of 2016, all the bidding organisations must fulfil the Quality & Technical specifications and mandatory clauses stipulated in the RFQ.

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09	RFQ Document	There may be travel restrictions owing to Covid-19. In such scenario, is it possible to conduct the exercise virtually?	As explained during the Pre-bid meeting held on 26.2.2021, the bidding organisations must abide by the scope of work which does not include conducting ADC virtually.
10	RFQ Document	How are the BEML BCF structured – do we have behaviours for every level or are they generic? This will determine the assessment tools to be designed?	As a part of the Bid document, the BEML BCF is enclosed and the assessment tools will be based on BEML BCF as a part of Tool-Competency Matrix.
11	RFQ Document	In an ADC, should we expect participants from different grade OR will all participants be from the same grade?	Each ADC batch will consist of 15 participants from the similar level of Roles & Responsibilities.
12	RFQ Document	How many sets of exercises are expected for all ADC? Can we get a break up of the participants expected to be covered?	The bidding organisations are to be guided by the Scope of work under the RFQ.  Typically, ADC of 2-days duration would have six to seven sets of exercises. The BEML ADC will encompass Executives in the level of AGM/DGM/GM & CGM.
13	Scope of Work, Clause 2(B), Assessor's Profile	Out of Five Assessors for each ADC, minimum two assessors have to be on the Payroll of the bidder Organization.  Is it mandatory to have empanelled assessors or can we use all in house assessors?	As clarified in the Pre-bid meeting held on 26.2.2021, the bidding organisations may propose to deploy all In-house Assessors, subject to the Assessors meeting the experience criteria as stated in the RFQ.
14	Scope of Work, Clause 2(C), Conduction of ADC along with IDP Report preparation	The Bidders Organization must Organize & ensure that the required ADC Stationeries & Material Including, Laptops, Portable Projectors and other equipments are in place at the venue/s throughout the ADC process for the Participants and Assessors.  Is there an expectation to provide electronic equipment by the Bidder?.	Please refer to the subject Clause under page No.3 (Point-C), the bidding organisation must organise & ensure that required stationeries, materials, electronic equipments are in place for ADC & IDP workshops etc  The Clause of page-4 on the subject matter of providing resources is to be ignored.
15	Scope of Work, Clause 2(D), IDP Workshop	For workshops conducted at KGF & Mysore the 'TO' and 'FRO' travelling expense will be restricted to reimbursement of II AC train fare or actual expense whichever is less on ex-Bangalore basis. No Local conveyance or incidental expenses will be paid for such travel. However, Boarding and Lodging may be provided by the Company at its Guest House, on payment basis, subject to availability.  At how many locations is the workshop expected to be conducted?	Normally, the IDP Workshops are conducted at Bangalore, KGF & Mysore.
16	Scope of Work, Clause 2(D), IDP Workshop	Pen, Writing pads & folders and other training aids / infrastructure like class room, Portable Projector, Internet,	Please refer to the subject Clause under page No.3 (Point-C) wherein it is stated that the bidding organisation must

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		Video/Audio etc., will be provided by BEML.  Will this infrastructure be available during conduction of ADCs as well?	organise & ensure that the required stationeries, materials, electronic equipments are in place for ADC & IDP workshops etc.  The Clause of page-4 on the subject matter of providing resources is to be ignored.
17	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause 6(a), Mandatory Technical & Quality specifications	The Organization should have carried out the following activities during the Financial years of 2017-18, 2018-19 & 2019-20  Are ongoing assignments allowed to be mentioned?	Only the completed assignment (during the subject 3 Financial Years) will be considered.
18	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause 6(a)(i), Mandatory Technical & Quality specifications	Should have designed & developed minimum 15 Nos of Assessment & Development Centre (ADC) at Senior Management Level to assess a minimum of 3-5 competencies.  Does the contract / work order have to specify 15 batches of ADC's or can a mention of 300+ participants of an ADC suffice?	The bidding organisations need to submit the complete & relevant proof of conduction of 15 batches of ADC.
19	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause 6(a)(i), Mandatory Technical & Quality specifications	Should have designed & developed minimum 15 Nos of Assessment & Development Centre (ADC) at Senior Management Level to assess a minimum of 3-5 competencies.  Does this include 15 batches of ADCs or ADCs for 15 organizations?	It is for 15 batches of ADCs
20	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause 6(a)(ii), Mandatory Technical & Quality specifications	During the three Financial Years, out of the total 15 ADCs, the Bidder should have Conducted at least three (03) ADCs in PSU/Govt undertaking.  Does this include 3 batches of ADCs or ADCs for 3 PSUs / Govt Undertakings?	3 batches of ADCs
21	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause 6(a)(vi), Mandatory Technical & Quality specifications	The Organization should have conducted minimum five (05) IDP workshops during 2017-18, 2018-19, 2019-20.  (i)Do you require 5 IDP workshops for 5 different organizations?  (ii) Do you need data for 5 IDP workshops per year or a total of 5 workshops for 3 years?	The bidding organisation should have conducted minimum 5 IDP workshops in the said 3 Financial Years
22	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause 6(a)(viii), Mandatory Technical & Quality specifications	The details as required under Annexure-I (1-12) must be provided.  Is completion certificate for each assignment a mandatory requirement or does a purchase order / engagement letter	The completion certificate/Purchase Order/ engagement letter does not provide a proof of completion of assignment. Thus, the Purchase Order/Engagement letter must be supported by the Invoice payment document/completion

S/n	Content of RFP requiring Clarification	Points of Clarification required	BEMLs Clarification
		suffice?	certificates.
23	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause 6- Note (iii), Mandatory Technical & Quality specifications	The bidder must submit the Completion Certificates, duly signed & stamped by the Authorized officials from the organization. The Completion certificates must reflect distinctly the information w.r.t. various eligibility criteria for example (a) starting & closing of the ADC assignment, No. of ADCs, Tools/ Instruments details, value of the Assignment/Contract, pertains to which financial year, duration of the ADCs, the participants/executive level & No of Executives attended (b) No. of IDP workshop, financial years, duration of the IDP workshops, target group & No of Executives attended the IDP Workshop etc.	The completion certificates must provide the necessary information addressing the mandatory Quality & Technical specification requirements
		The client provides completion certificate in their own format which may / may not have all the above details. Would the completion certificate in the client format suffice?	
24	NON DISCLOSURE AND INFORMATION OBLIGATIONS, Clause No. 30.0	The supplier shall provide Purchaser with all information pertaining to the delivery in so far as it could be of importance to Purchaser. The Supplier shall not reveal confidential information to its own employees not involved with the tender / Contract & its execution and delivery or to third parties. The supplier shall not be entitled to use the Purchaser's name in advertisements and other commercial publications without prior written permission from Purchaser.  Can the last line of this clause be updated to the following:  The confidentiality obligations shall survive the termination of this Contract / completion of services for a period of one (1) year	Yes, the last line of this clause be updated to the following:  The confidentiality obligations shall survive the termination of this Contract / completion of services for a period of one (1) year
25	FALL CLAUSE, Clause No. 31	i.The prices charged for the stores supplied under this P.O by the supplier shall in no event exceed the lowest price at which the supplier sells the stores of identical description to any other BEML Office / Division during the pendency of this PO.  ii.If at any time, during the said period, the supplier reduces the sale price of such stores or sells such stores to any other BEML Office / Division at a price lower than the price chargeable under this P.O and the price payable under this PO for the stores supplied after the date of coming into force of such reduction shall stand correspondingly reduced.	As per Tender Terms & Conditions.

S/n	Content of RFP requiring Clarification	Points of Clarification required	BEMLs Clarification
		Can this clause be deleted?	
26	TERMINATION OF CONTRACT:, Clause No. 32	a)BEML LTD may at any time terminate the contract, if the Bidder is unable to provide the training services as per the contract. In such cases, if any amount is due to the Bidder on account of the training conducted by him, if payable, shall be paid to him only after due recoveries as per the provisions of the contract and after alternate arrangement to conduct the training program has been made at the Bidder's cost and risk. The selected Bidder's will give at least three months' notice prior to discontinuing the service.	As per Tender Terms & Conditions.
		b)BEML LTD may at any time terminate the Contract by giving written notice to the selected Organization/ Institution, without compensation to the selected Organization/Institution, if the selected Organization/ Institution becomes bankrupt of otherwise insolvent, provided that such termination will not prejudice or affect any right of action or remedy which has accrued or will accrue thereafter to BEML LTD.	
		c)BEML LTD may by written notice sent to the selected Organization/ Institution, terminate the purchase order and/or the Contract, in whole or in part at any time of its convenience. The notice of termination shall specify that termination is for BEML LTD's convenience, the extent to which performance of work under the purchase order and /or the Contract is terminated, and the date upon which such termination becomes effective. BEML LTD reserves the right to elect:	
		i.to have any portion completed at the purchase order and/or the Contract terms and prices; and/or; ii.to cancel the remainder and pay to the selected Organization / Agency / Institution, an agreed amount for partially completed Services.	
		Can the following points be added to this clause? (1) "The Corporate Consultant may suspend or terminate the Agreement, by not less than thirty (30) days in case client does not make the payment to the Corporate Consultant.	

S/n	Content of RFP requiring Clarification	Points of Clarification required	BEMLs Clarification
		(2) Corporate Consultant may terminate this Agreement by a written notice to client if Corporate Consultant determines that a law, regulation or anything having similar import, or a circumstances (including cases where client's ownership or constitution has changed), makes Corporate Consultant performance of the Contract impermissible or in conflict with independence or professional rules applicable to Corporate	
27	SECRECY, Clause No. 38	Consultant."  Can the below language be added as the last sentence of this clause?  The confidentiality obligations shall survive the termination of this Contract / completion of services for a period of one (1) year	As per Tender Terms & Conditions.
28	LIABILITY	There is no clause which limits the bidder's liability. Can we add the following clause in the tender?  "Notwithstanding anything contained in the contract, Client agrees that the Vendor/ Bidder / Consultant shall not be liable to Client, for any losses, claims, damages, liabilities, cost or expenses ("Losses") of any nature whatsoever, for an aggregate amount in excess of the fee paid under the contract for the services provided under the contract, except where such Losses are finally judicially determined to have arisen primarily from fraud or bad faith of the Vendor/ Bidder / Consultant. In no event shall the Vendor/ Bidder / Consultant, be liable for any consequential (including loss of profit and loss of data), special, indirect, incidental, punitive, or exemplary loss, damage, or expense relating to the services provided pursuant to this Contract."	"The liability of Bidder/Consultant (whether in contract, tort, negligence, strict liability in tort, by statute or otherwise) for any claim in any manner related to this contract, including the work, deliverables or Services covered by this Contract, shall be the payment of direct damages only, which shall in no event in the aggregate exceed the Service charges payable/receivable under this Contract. In no event shall either party be liable for any consequential, incidental, indirect, special or punitive damages, loss or expenses (including but not limited to business interruption, lost business, lost profits, or lost savings) even if it has been advised of their possible existence.  The liability cap given under this clause shall not be applicable to the indemnification obligations set out in clause 22 (Indemnity for Infringement of IPR)".
29	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause No. 6, Bidder should have at least one PO/Contract with value of not less than Rs 20 lakhs towards ADC & IDP Conduction during every year (2017-18, 2018-2019, 2019-20).	Could this be changed to number of assessments done like minimum of 20 participants every year ?	As per Tender Terms & Conditions. The bidding organisation to follow the mandatory Quality & Technical specification of the RFQ
30	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause No. 6, During the three Financial Years, out of the total 15 ADCs, the Bidder should have Conducted at least three (03) ADCs in PSU/Govt. Undertaking.	In all the biddings that we have done, generally they say that at least one in the last 2 years. Can you please reconsider them	As per Tender Terms & Conditions.The bidding organisation to follow the mandatory Quality & Technical specification of the RFQ
31	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause No. 6,	Again 15 DCs are prohibitory and non inclusive. How does this help? Can this be relooked in to?	As per Tender Terms & Conditions. The bidding organisation to follow the mandatory Quality & Technical specification of

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	Should have designed & developed minimum 15 Nos. of Assessment & Development Centre (ADC) at Senior Management Level to assess a minimum of 3-5 competencies.		the RFQ
32	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause No. 6, The ADC List should not include Conduction of Virtual ADC.	In the current context, organizations are conducting Virtual DCs – Why should this be an eligibility criterion?	As per Tender Terms & Conditions. The bidding organisation to follow the mandatory Quality & Technical specification of the RFQ
33	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause No. 6 (b) The minimum No. of Consultants under HR Consultancy/People Advisory Services (on payroll) should not be less than 20 Nos. (on every three Financial years of 2017-18, 2018-19, 2019-20	Sir, again this goes against the spirit of MSMEs, can this be changed to 10?	The bidding organisation to follow the mandatory Quality & Technical specification of the RFQ
34	Eligibility Criteria of Bidder Organization for Conducting Assessment Development Centre (ADCs) and IDP Workshops at BEML, Clause No. 6 – Details to be provided as per the Template under Annexure-I.  Details of Financial Turnover for previous three years i.e. for the period FY-2017-18, 2018-19 and 2019-20. The minimum Average financial turnover must not be less than 25 Crores during the said three financial years.	25 Crore turnover every year : Sir, generally PSUs provide exception for MSMEs. Could you please help ?	The bidding organisation to follow the mandatory Quality & Technical specification of the RFQ
35	The Detailed Scope of Work, clause 2(C) Conduction of ADC along with IDP Report preparation; Based on the BEML requirements, Bidder Organization may have to simultaneously conduct Two (2) ADCs at a time.	Will the simultaneous ADCs be conducted at a BEML facility in Bangalore only?	Yes, subject to BEML's requirement & other external factors.
36	The Detailed Scope of Work, Clause 2(C) Conduction of ADC along with IDP Report preparation; The Bidders Organization must Organize & ensure that the required ADC Stationeries & Material Including, Laptops, Portable Projectors and other equipments are in place at the venue/s throughout the ADC process for the Participants and Assessors.	Does the agency need to arrange for projectors or will be provided by BEML?	Please refer to the subject Clause under page No.3 (Point-C), the bidding organisation must organise & ensure that required stationeries, materials, electronic equipments are in place for ADC & IDP workshops etc.  The Clause of page-4 on the subject matter of providing resources is to be ignored.
37	The Detailed Scope of Work, Clause 2(C), Conduction of ADC along with IDP Report preparation; The two sets of Color Printed and the Soft copy of ADC Report must be submitted to BEML for each ADC Participant and should be provided within 7 (seven) days of specific ADC Completion.	Are these 7 (seven) business days or include Saturdays and Sundays?	Yes

S/n	Content of RFP requiring Clarification	Points of Clarification required	BEMLs Clarification
38	The Detailed Scope of Work, Clause 2(E); Post-conduction of ADCs & IDP workshops, the Bidder Organization needs to submit the following:  *Creation of Developmental Directory including Recommendation for bridging Competency gap (Behavioural Competency-wise) at individual & organizational level.  *Analysis of ADC- IDP data, IDP Workshops observations along with the recommended Action Plan (way forward) at Individual and Organization level.  *The Bidder Organization should submit the consolidated data of Training required wrt each individual participants, team & organizational level.	What are the timelines within which these should be done?	Within a reasonable time of 30-days : Post conduction of ADC & IDP workshops.
39	Clause 7.1 - PART A — PRE-QUALIFICATION BID : Online Payment of EMD amount	When we do Online Payment of EMD amount, how and to whom shall we share the confirmation (an email ID of the concerned person).	Please refer clause 7.1(h) wherein it is stipulated that in case EMD is paid through Online Payment, it is to be made before the Bid Closing date and Time. Screen shot of the "online payment" with the transaction number/UTR number is to be uploaded in the SRM portal and email may also be sent to mail ID: purchase@purchase.beml.co.in with On-Line Payment details.
40	Details to be provided by the Participating Organisation :ANNEXURE I - #8 and #9, Consultants details under HR Consultancy/People Advisory Services.  The details to be given as per Annexure VII, & to be certified by the Head /Authorized person of the Bidding Organization.	Does Annexure VII need to have 20 consultant profiles or all consultant profiles that are on the payroll of the agency?	20 Consultant Profiles.
41	Details to be provided by the Participating Organisation :ANNEXURE I - #11, Relevant Certification details of the Organization, as applicable may be provided	What is the expectation here?	It was clarified during the Pre-bid meeting held on 26.2.2021. The bidding organisation is permitted to submit relevant certification/credentials (Global/National) in line with Scope of work under the RFQ.
42	Details to be provided by the Participating Organisation :ANNEXURE I - #13, Sample ADC Report Including IDP ((without any masking/hiding )	We will be masking any uniquely identifiable information of the candidate from the client organization. Hope that is fine. Obviously, the client report format will be non-confidential (tagged to the client name). EY trusts BEML to exercise confidentiality as per clause 6 (ii) in the RFP document	The bidding organisations must submit all the requisite documents, providing the Quality, Technical & Mandatory specification data in the RFQ
43	Details to be provided by the Participating Organisation :ANNEXURE I - #13 (f); Reference from Client Organization as Proof (Purchase Order & Client Certificate of Completion) to be uploaded without which the assignment / experience will not be considered.	Private sector clients usually do not issue Purchase Order. We use the Engagement Letters on Bidder letter heads signed by the client. Hope that is fine.	Certificate of completion with necessary information in line with the Quality & Technical specifications are to be submitted as per RFQ.
44	Details to be provided by the Participating Organisation :ANNEXURE I - #14 - 14. Conduction of Individual Development Plan (IDP) Workshop; Brief Description of the Assignment with deliverables	Typically this would be the slide decks presented during workshops to the audience. Will that suffice?	Please refer Annexure-I Point-14 - The details required under the RFQ are to be provided by the bidding organisation
45	Declaration of No Conflict of Interest (COI), To be provided as per format at ANNEXURE VI. As per para 2 of this format, it is mentioned do	Where can we access the list of assesses?	The list of Assesses will be provided to the organisation/consultancy firm engaged for the assignment

S/n	Content of RFP requiring Clarification	Points of Clarification required	BEMLs Clarification
	hereby declare and state that EY Executives and Assessors or any other person engaged/involved in the said ADC process for BEML do not have any Conflict of Interest with the Assessees mentioned in the list enclosed.		after the due Two Bid Tender process
46	RFQ Document.	What is the range of number of participants?	The expected No. of participants would range between 200-250 Nos.( Please note that the number of total participants at the time of order / execution may vary due to COVID Pandemic/ any other unforeseen scenario. BEML may decide to cancel partly/fully the activities under the scope of the work)
47	RFQ Document.	Will BEML pay for intra-city travel of consultants and assessors?	Please refer to the Bid-document & discussion held during Pre-bid meeting on 26.2.2021.