

ಬಿಇಎಂಎಲ್ ಲಿಮಿಟೆಡ್  
बीईएमएल लिमिटेड  
BEML LIMITED



Schedule 'A' Company under Ministry of Defence, Govt. of India

Defence & Aerospace | Mining & Construction | Rail & Metro

Ref: CS/SEs/ 160

25.11.2021

National Stock Exchange of India Ltd. Listing Compliance Department Exchange Plaza, Bandra-Kurla Complex, Bandra (East), MUMBAI - 400 051	The BSE Limited Listing Compliance Department P.J. Towers, 26 <sup>th</sup> Floor, Dalal Street, MUMBAI - 400 001
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Dear Sir / Madam,

**Sub:** Notice of non-compliance with CG requirements-Reg.

**Ref :** (i) NSE Letter: NSE/LIST-SOP/COMB/FINES/0825 dt.22.11.2021  
(ii) BSE Email SOP-CReview-(22-Nov-2021) dt.22.11.2021

M/s. BEML Limited is a Central Public Sector Enterprise under the administrative control of Department of Defence Production, Ministry of Defence. In terms of Article 97 of the Articles of Association of the Company, the Directors shall be appointed by the President of India (GoI) and shall be paid such remuneration as the President may, from time to time, determine. Accordingly, the GoI has been appointing requisite Functional Directors, Government Nominee Director and Independent Directors including a woman director on the Board of the Company from time to time.

Presently, there are 2 vacancies to be filled up for Independent Directors. The matter has already been taken up with GoI and persistent follow up is being made for filling up of the said vacancies as that is the only option available to the Company.

Further, the Board of Directors have been reviewing the requirement periodically and Govt. Nominee Director present at the Board Meeting, also has taken up with the GoI for appointment of requisite IDs on the Board. Accordingly, the Company

ಪ್ರಧಾನಕಛೇರಿCorporate Office:

'ಬೆಂಗಳೂರು', ೨೩/೧, ೪ನೇಮುಖ್ಯರಸ್ತೆ, ಸಂಪಂಗಿರಾಮನಗರ, ಬೆಂಗಳೂರು - ೫೬೦೦೨೭. ದೂರವಾಣಿ ಸಂಖ್ಯೆ : +೯೧೮೦೨೨೯೬೩೨೧೦ / ೨೨೨೨೪೪೫೨

BEML Soudha, 23/1, 4th. Main, S R Nagar, Bangalore – 560027, Tel. +91 80 22963210 / 22224457

e-mail: corpcomm@beml.co.in @cmdbeml @BEMLHQ

CIN:L35202KA1964GOI001530, GST NO. 29AAACB8433D1ZU

[www.bemlindia.in](http://www.bemlindia.in)

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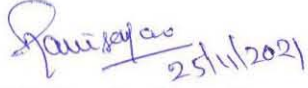
has taken up with GoI regularly for timely filling up of vacant posts of IDs. The GoI has also intimated that efforts are being made to fill up the said vacancies at the earliest. In this process, it is understood that the appointment of requisite IDs may take place in another 15 days time.

Considering the foregoing facts, we request you to kindly exonerate the Company from paying the penalty levied for said non-compliance.

Thanking you.

Yours faithfully

For BEML LIMITED

  
25/11/2021

S V Ravisekhar Rao

Company Secretary & Compliance officer

Cc: Ministry of Defence,  
Department Defence Production,  
Government of India, South Block, New  
Delhi - 110001

K/A : Director (Aero), along with  
a copy of NSE and BSE letter  
referred above for necessary  
immediate action please.

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